

# Family Practice Medical of Willmar, P.A.

## Business Contribution Policy

Charitable giving is a priority of our organization through cash contributions, volunteer time, and non-cash donations. We know that sharing our resources with other non-profit organizations and agencies that are doing important work in our county is the right thing to do. It is when we join together as a community – we can truly make a difference.

On an annual basis FPMC sets aside a percentage of our pre-tax profits and awards these dollars as donations and contributions in the area of health, medical education, people in crisis, children and youth programs and the arts. Typical gifts range from \$25.00 to \$500 per recipient, but as an exception a larger gift may be made available to an organization.

We are dedicated to addressing community needs with in Kandiyohi County but in particular to our local Willmar Community. We do so by a process that involves a contribution committee who prioritize, evaluate, and direct our corporate donations.

### **Categories of Giving:**

***Health and Medical:*** organizations that provide reduced or free health services to children and adults in our community, medical research foundations, and community owned hospital foundations that support the local hospital through grants for equipment, education and services.

***People in Crisis:*** organizations with in the community that provide support for people who may be temporarily out of work, need food or shelter, disaster victims, and domestic abuse victims.

***Education:*** Local and state organizations that provide scholarship dollars and special services for the education and training of all types of students entering in a field of medicine. We especially support Ridgewater College, Willmar campus and the University of Minnesota Medical School through the Lyle Munneke Scholarship.

***The Arts:*** organizations that promote musical programs which enrich the lives of citizens in the Willmar Community and Kandiyohi County area

***Children and Youth Programs:*** Community and school organizations involved in school activities, sports teams; especially those which have children of our employees as members.

### **Giving Priorities:**

FPMC prefers those organizations that are local; align with our overall business goals and that work on issues that improve individual's health and family life. We are strongly influenced by needs identified by our employees and involving participation of employees and their families.

We generally are not interested in start-up costs, capital campaign contributions, and multi-year pledges. We do exclude donations to individuals, support of political organizations, candidates for political office, loans of any type, requests that are not made in writing on our form, mass mailing requests, phone solicitations, and other types of generic requests.

**Eligibility of Organizations:**

Recipients should have a 501(c)(3) tax exempt status as designated by the Internal Revenue Service and demonstrate relevance to FPMC's giving categories of giving. We do have many more opportunities for support than we have available funds, so please understand that even though the request is worthwhile and important it may not be granted.

**Timing of Requests:**

Requests between \$25.00 and \$500.00 are considered on the third Tuesday of each month. All requests should be made no later than the 5<sup>th</sup> of each month for the request to be considered that month. Larger requests, those of more than \$500.00 are considered annually on the third Tuesday in February of each calendar year. Those requests must be to our organization by February 5 of each calendar year.

**Evaluation and Reporting by Recipient:**

Physicians and Staff of FPMC expect any recipient who receives a gift to exercise responsibility in utilization of the gift and be wise and careful stewards of those funds entrusted to it. Generally, FPMC will not need an accounting or specific report from any organization it donates to but we do reserve the right to request such information from time to time if we feel it is necessary. We are always open to having any organization send material to us regarding the use of funds if they wish.